Meet the Team

Neil Outar, J.D.  
Director  
Deputy Title IX coordinator, supervises equity investigations, diversity and inclusion outreach

Laterrica Simmons, J.D.  
University Investigator  
Investigates Title IX and equity complaints, assists in identifying and developing training and educational needs for the campus community

Siobhan Maxcis  
Intake Officer  
Initial contact for Title IX and equity complaints/concerns, coordinates investigative interviews, collects and preserves forensic evidence

Benjamin White  
Training & Program Coordinator  
Coordinates faculty, staff and student trainings on Title IX and prevention, diversity and inclusion and hiring a diverse workforce

Cady Holmes  
HR Specialist II—Compliance  
AA/EEO reviews, Affirmative Action Plan coordinator, recruiting for females and underrepresented minorities, provides support for OCR and EEOC responses

Barbi Spencer  
Administrative Assistant  
Office administrative support, Clery reports and other federal and state mandated reporting, budget and office finances

Emily Schmidt  
Office Administrative Specialist  
Front desk reception, Title IX and Not Anymore training support, office editor

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1200 N. Pine St.  
Rolla, MO 65409  
Phone: 573-341-7734  
After hours: 573-202-4185  
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Institutional Equity, Diversity & Inclusion

Ensuring opportunity  
Building community
Our Mission

We value all people and their contributions. Institutional Equity, Diversity and Inclusion leads the campus community in cultivating an inclusive, innovative and entrepreneurial culture by embracing and leveraging diversity and inclusion among faculty, staff and students.

We are committed to equity. We promote institutional equity by ensuring that Missouri S&T complies with University of Missouri System policies and procedures, state and federal statutes, and regulations.

What We Do

- Diversity and Inclusion Outreach and Trainings
- Title IX Investigations and Trainings
- Equity Investigations and Trainings
- Affirmative Action Plan
- Equal Employment Opportunity Policies

Title IX

What you need to know about Title IX

- Title IX is a federally mandated civil right that protects students, staff, and faculty from discrimination on the basis of sex.
- As an employee of the University, YOU are a Mandated Reporter and are required by law to report any Title IX violations that you hear about, see, or experience in the S&T community.

Reporting an incident

- If you are discriminated against or have knowledge of an incident, you need to report it to a campus employee as soon as possible so it can be investigated and prevented from happening again. You can also report anonymously online at diversity.mst.edu

Contacts

Title IX Coordinator—Shenethia Manuel, J.D.
573-341-4241 After hours: 573-612-8218
113 Centennial Hall
manuels@mst.edu

Deputy Title IX Coordinator—Neil Outar, J.D.
573-341-6038 After hours: 573-202-4185
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Training & Outreach

As an inclusive, welcoming community, Missouri S&T strives to build a creative learning environment marked by openness, understanding, and a shared value of all people and perspectives. We endeavor to foster an innovative, collaborative environment in which to learn, conduct research and work. By embracing this spirit of inclusion, Missouri S&T supports diverse talent and successfully prepares our students for a dynamic global environment.

As part of this initiative, our office provides trainings to ensure that together, we can make Missouri S&T a safe and welcoming community for all faculty, staff and students.

If you would like to request a training that is unique to your needs or your department, or would like to make a suggestion, contact our Training and Program Development Educator:

Benjamin White
573-341-4382
benjamin.white@mst.edu

GET INVOLVED

Get involved on campus with groups and activities that promote awareness and our diversity and inclusion initiative such as Celebration of Nations, Joe’s Peers, STEP UP, Take Back the Night, or Denim Day.

For more information visit:
diversity.mst.edu